

THE ANNUAL ACCOUNTS
2012

of

ATGENDER
Utrecht

ACCOUNTANTS ADVISEURS

UANNU

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Amounts given in parentheses are negative.

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To the Board of
ATGENDER
PO Box 164
3500 AD UTRECHT

Beverwijk, 19 April 2013

Dear Board Members,

We are hereby pleased to present the financial statements of your association.

This report refers to the balance sheet as of 31 December 2012, the profit and loss account for the year 2012 and the notes thereto and can also be referred to as Annual Accounts.

Assignment

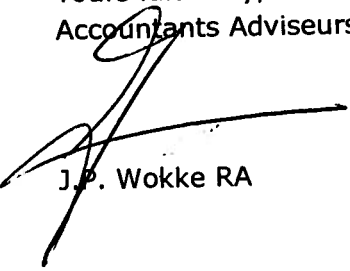
In accordance with your instructions we have compiled the financial statements (included in this report) of ATGENDER, Utrecht, for the year ended 31 December 2012. These financial statements refer to the third year of Atgender's existence.

Compilation report

The financial statements are included in this report on pages 3 to 23.
The compilation report is incorporated under Supplementary information on page 24.

We trust that this report meets the requirements of your assignment.
We are available to provide further explanation should you have questions or comments.

Yours faithfully,
Accountants Adviseurs VANNU


J.P. Wokke RA

I. Introduction

In order to meet the various requirements of the members of the association, the following report is an excellent opportunity for ATGENDER's board of directors to provide some highlights of the past and plans for the future. Following its mission, ATGENDER continues to build a platform for action to sustain the innovative value of a professional association for academics in the interdisciplinary field of women's and gender studies, feminist research and professionals that promote women's rights, gender equality and diversity in Europe.

II. Background

ATGENDER: the European association for gender research, education and documentation was established on September 30, 2009. ATGENDER brought together the three earlier main organizations in the field of women's and gender studies, feminist research, education and documentation in Europe: AOIFE, ATHENA and Wise. ATGENDER's main purpose is to:

- provide a professional association for academics in the interdisciplinary field of women's and gender studies, feminist research and professionals that promote women's rights, gender equality and diversity in Europe;
- advance and disseminate the knowledge and experience from the above-mentioned groups;
- support and sustain the institutionalization of women's, gender and feminist studies;
- support the development of education and training programs in women's and gender studies, feminist research, women's rights, gender equality, and diversity.

To effect the purposes of the association, ATGENDER employs a wide range of activities and has since its inauguration been engaged in establishing a sustainable European platform for intersectorial exchange, research collaboration, dissemination and information within and between the areas in focus for the association, i.e. women's and gender studies, feminist research and professionals that promote women's rights, gender equality and diversity in Europe.

III. Organization

1. The Board of Directors

The current ATGENDER Board consists of nine members. The Board is chaired by one president, and has appointed three co-treasurers and two co-secretaries, in order for the management of the association to gain from each other's knowledge and to run as smoothly as possible. The Board meets every second month, either via Skype or IRL. Members of the Board are appointed for three years and can be re-elected for another three-year term. This means that, at the General Assembly in 2014, only half of the previous Board members can be re-elected (4). During the General Assembly at the spring conference in 2013, ATGENDER has arranged with elections to fill the current two vacant seats in the Board. The association strives for a balanced representation of the different European regions on the Board as well as a balanced representation of disciplines, and professional interests. Persons in charge of the main activities of the association (Secretariat, Committees, and projects) can be invited by the Board to participate in Board meetings as ex officio members without the right to vote.

2. The Central office

The Central office is the visible contact point of the association and carries out Board decisions and other tasks delegated to it by the Board. Delegated tasks may include tasks of the Secretary and Treasurers. The Board supervises and is responsible for the activities of the Central office. The Central office is a precondition for further growth of membership and activities and it is run by one part time employee (office manager), one to two interns and nine volunteers.

Under the responsibility of the Board, the Central office carries out the following tasks:

- Organisation of meetings of the Board and General Assembly;
- Coordination and facilitation of Board activities and decisions;
- Membership recruiting, registering, cancellations, membership database;
- Creating and spreading of information materials (newsletter, website);
- Promoting and representing the association at important meetings and activities.

The location of the Central office may rotate every 3 years to any location in Europe. The Board decides on the location one year before the mandate of the acting Secretariat ends. The Board chooses from the institutions that bid for hosting the Secretariat. For the period 2011 - until the General Assembly in 2014, the ATGENDER Central office is located at Utrecht University, Faculty of Humanities, the Netherlands.

During the budget year 2012, ATGENDER has strengthened the Central office by increasing the hours for office and project management from 4/weeks to 12/weeks, for developing the ATGENDER's website, producing newsletters, dissemination and communication with members.

This investment has contributed to the consolidation of the association's organizational strength, and to the streamlining of the internal organization of the membership- and financial administration. ATGENDER has thus expanded its communication structure so as to reach more European Gender Studies scholars and other beneficiaries such as

equal opportunity policy makers. During the budget year 2012, ATGENDER has also increased the number of internships. An open call for internships in the spring 2012 made it possible for ATGENDER to reach the wide community of students in European Gender Studies, which increased their awareness of the existence of ATGENDER and of the European dimension to their studies. A fair regional spread of members and interns (North-South, East-West) is part of the goals of ATGENDER and this recruitment process has made it possible for students from outside the Netherlands to work for ATGENDER. Their personal skills benefited from their work at the office thus preparing them for future employment, and it makes sure that their mobility increases.

The expansion of the office management, including the internships, has not only made the office management more efficient and streamlined but also contributed to making ATGENDER known to a wider community of scholars, students and extra-academic beneficiaries.

IV. Overview of Activities

A large number of actions have been undertaken during the year in order to make ATGENDER a solid and useful platform for all members that collectively constitute the association. During this time frame, ATGENDER has been involved in a variety of activities, ranging from streamlining the internal organization of the association to lobbying in relation to policy recommendations at an EU-level. From April 2012 until April 2013, ATGENDER has:

- Developed and streamlined the internal organization, member- and financial administration.
- Strengthened the central secretariat.
- Provided internships to four interns from various European regions.
- Held the yearly General Assembly for all our members on May 19th, 2012, Central European University, Budapest.
- Increased its number of members significantly.
- Published *Teaching "Race" with a Gendered Edge* (edited by Brigitte Hipfl and Kristín Loftsdóttir), the 9th volume within ATGENDER's "Teaching with Gender" series, in cooperation with the Central European University Press.
- Co-organised the 8th European Feminist Research Conference *The Politics of Location Revisited: Gender @2012*, in Budapest 17-20 May 2012.
- Offered grants for student members to attend conferences co-organized by ATGENDER.
- Produced and distributed weekly news updates and monthly newsletters.
- Put into practice the ATGENDER paypal service.
- Offered discounts to members on the subscription of a number of key journals in the field, as well as the Routledge *Advances in Feminist Studies'* and *Intersectionality* book series.
- Sustained the research level of impact of the organization by encouraging the work of and deepening the activities within the 9 working groups within ATGENDER.
- Promoted the further institutionalization of gender studies, through developing and disseminating the Tuning Gender Studies brochure.

- Offered networking for students through WeAVE activities and the Student day at the 8th European feminist research conference.
- Established strategic partnerships with other European Gender Studies organisations (Amongst others EIGE, WINE, ALLEA)
- Organized three roundtables at the 8th European feminist research conference, Budapest May 17-20, 2012.
- Arranged book launches at the Central European University in Budapest on October 13, 2011 and on May 17, 2012.
- Promoted and represented the association at important meetings and conferences.
- Organized an internal board development-seminar in Saalhof, the Netherlands, November 30 – December 2 2012, to reflect over organization culture and task division within the board, and to plan future visions of Atgender.
- Organized the next ATGENDER spring conference, taking place in Gothenburg April 2013.

1. Tuning

The brochure *Reference Points for the Design and Delivery of Degree Programmes in Gender Studies* (2010).

The Tuning project and the published brochure *Reference Points for the Design and Delivery of Degree Programmes in Gender Studies* (2010) on European Gender Studies was an important action undertaken between 2008 and 2010 and is used as a tool by different institutions (universities, NQFs, programme designers, policy makers). Working life relevance of European Gender Studies and the ability to provide transferable skills becomes increasingly important in all parts of Europe. The ideas behind Tuning activities enrich European integration. Thinking through competences and skills can provide a common terminology for outcomes and help in bridging academia and working life.

During 2012 we have organized the following activities for keeping this project up to date, to make it more known and more widely used in Europe, by both actors inside the field (students, scholars) and policy makers:

- "Teaching Gender and the use of the Gender Studies Tuning Brochure. A Creative Reflection after 1,5 year." Roundtable at the 8th European Feminist Research Conference, May 19, 17.30-19.00, CEU, Budapest. It has been one and a half years since the brochure was released, and thus there is a need to reflect on its implications for gender education. Academics, students and activists engaged in the struggle for gender equality have been invited to participate in this necessary and vital reflection. During the round table the invited speakers addressed and problematized the creative and productive correlations between the Gender Studies Tuning Brochure and education, gender education and gender equality, speaking from the perspective of their own institutional positioning and geo-political location.
- Presentation of the *Tuning Gender Studies Brochure* at the Second European Gender Summit, the European Parliament, Brussels, Thursday-Friday, November

29-30, 2012. At the summit, ATGENDER has presented the *Gender studies Tuning Brochure Reference Points for Design and Delivery of Degree Programmes in Gender Studies* to make universities and policy makers and funding institutions aware of the importance of teaching and research in Gender Studies. At this second gender summit, ATGENDER has increased its visibility as an umbrella organization for the European research centers in this field.

2. Publications: Teaching with gender-series

The *Teaching with Gender-series* is offered as a free academic publication opportunity, with two major aims: to foster European cooperation in the field of Gender Studies and to *promote teaching in the field of Gender Studies*. ATGENDER cooperates with an academic publishing house, the *Central European University Press* and the Editorial Board provides expert opinion and coaching during the peer-review process to authors/editors of new volume proposals. The publication of this book series has served as professional development and until today, eight books have been published in the series. In May 2012, *Teaching "Race" with a Gendered Edge*, edited by Brigitte Hipfl and Kristín Loftsdóttir, was launched at the 8th European Feminist Research Conference. The volume had a promotional book launch on 12 December 2012 in Sofia Bulgaria within a two day seminar meeting of one of the ATGENDER working groups that took place at Sofia University, Bulgaria.

During this period the editorial board of *Teaching with gender series* has processed another volume: "Teaching Gender with Libraries and Archives. The Power of Information" eds. Sara de Jong and Sanne Koevoets (forthcoming at CEU press in 2013).

The published volumes are valuable resources and functions as good practices for further teaching material development in the long term and for an indirect target group (professors and students of BA, MA and PhD level). ATGENDER encourages East-West and North-South academic cooperation in general, in order to establish new links and networks, and thus integrating new geographical areas into the existing (West-) European academic circles. Via the Editorial Board and the Series Editors, an evaluation factor when accepting volume proposals has been a wide geographical coverage in the volume's contributors.

The published volumes are promoted both by ATGENDER on the association's website (it is envisaged that members will have access to free paper copies and free online download) and by the CEU Press academic publishing house through their marketing channels, on their backlist (where prints will be sold at market price). ATGENDER representatives have continued to promote the activity (the publishing opportunity and its published results) in the academic and civil society circles utilizing their professional networks and through a PR-video published at YouTube(<http://www.youtube.com/watch?v=mUrP22WBK-k>).

3. Conferences

During this year, ATGENDER was represented and promoted at the following international meetings and conferences, of central importance for the field:

ATGENDER co-organized the 8th European Feminist Research Conference (8th EFRC) May 17-20, 2012. This resulted in several outputs for ATGENDER such as increased ATGENDER membership from all European gender studies degree programmes and practitioners; increased participation of students in the international field through the organization of a Student Conference at the 8th EFRC; promoted the dialogue between the Organization, the policy-makers and the members; the launching and dissemination of printed and digital ATGENDER material; sustained networking by offering sites of interaction such as the network cocktail, where all institutional members could meet the ATGENDER board as well as developing connections and co-operation with other European institutions in the field/institutional members.

Among the activities of ATGENDER within the conference are: the student's day, book launches, roundtables, networking cocktail.

About the conference see the following film:

<http://www.youtube.com/watch?v=cLC3dIHpkMk&feature=youtu.be>

Below is the report on their success:

The student's day

The 8th European Feminist Research Conference and its student day increased intra-European mobility and exchange between researchers, teachers and students on a BA, MA and PhD level within Gender Studies in Europe.

The Student day on May 20th, 2012, had as its theme Gender and Activism. It provided a space for students from across Europe to share ideas on research, student life, and the impact of gender studies on our individual and collective futures. It enabled students and scholars to expand the practical, theoretical and methodological limits of gender studies in a transgenerational, interdisciplinary, and intercultural setting.

86 students, together with 18 junior and senior researchers took part in the Student day and its following activities:

- ♣ "Revolutionary Moments, Reactionary Processes: A Feminist Reflection on Protest, Mobilization and Change in the Middle East", key note lecture by Nadjie Al-Ali, Centre for Gender Studies, SOAS, University of London, UK. Discussant Zach Rivers.
- ♣ Publishing workshop (hands-on workshop about academic writing and publishing).
- ♣ Petcha Kutcha panel (36 brief presentations of ongoing MA- or PhD-thesis research).
- ♣ Paper workshop sessions (10 panels with approximately 4 paper presentations in each).
- ♣ Debate/discussion on current social, political and cultural changes in Europe.
- ♣ Closing party.

50 students were selected to receive grants from ATGENDER à 115 euros each, for

participating in the Student conference. In addition, 10 grants à 500 euros each was distributed from ATGENDER to a smaller group of students in the need for a more substantive financial support and whose participation was crucial for the Student day.

The ATGENDER board decided to make a reservation for additional support for the 8EFRC, payment conditional upon transparent and official financial report from the organizers.

Book launches

In order to bring a selection of the recent production of feminist teaching tools to the attention of the local feminist academic community and to introduce recent published books, ATGENDER has organized the following book launches from April 2012 until April 2013:

Thursday May 17, 2012: Book launch at the Central European University, Budapest. The following publications were introduced: 1) *Teaching "Race" with a Gendered Edge* edited by Brigitte Hipfl and Kristín Loftsdóttir. The book is published within ATGENDER's "Teaching with Gender" series and in cooperation with the Central European University Press.) 2) the Routledge book series *Advances in Feminist Studies and Intersectionality*. Editorial group: Kathy Davis, Jeff Hearn (managing editor), Anna G. Jonasdóttir, Nina Lykke (managing editor), Chandra Talpade Mohanty, Elżbieta H. Oleksy, Andrea Petö, Ann Phoenix. Presented by Anna G. Jonasdóttir and Andrea Petö.

Roundtables arranged by ATGENDER

"Ideologies shaking the European future", roundtable at the 8th European Feminist Research Conference, CEU, Budapest, Saturday May 19 17,30-19.00. Right-wing extremism is visible and tangible across Europe, from Hungary and France to the Netherlands and Norway. At the same time, homophobia is increasing in much of Europe. The European economic crisis, together with wide-spread neo-liberalist policies, is doing enormous damage to societies, universities and everyday life. In this round table the consequences of these trends was discussed.

"Do European gender policies make a difference?" Roundtable at the 8th European feminist research conference, Friday May 18, 18.30-20.00, Central European University, Budapest. This roundtable offered a broad discussion of the challenges to the inclusion of gender as a dimension of EU funding policies. The participants offered strategies for promoting gender-inclusive, cross-disciplinary and transregional research schemes in a future Europe

Teaching Gender and the use of the Gender Studies Tuning Brochure. A Creative Reflection after 1,5 year." Roundtable at the 8th European Feminist Research Conference, May 19, 17.30-19.00, CEU, Budapest.

Networking cocktail

Friday 18th of May, 20:00 – 21:00, Central European University, Budapest. The networking cocktail was organized at the 8th European Feminist Conference, and offered an opportunity to continue the discussions for strengthening of the networks of policy makers, institutions, activists, students, and researchers in gender equality over drinks.

ATGENDER working group meetings

Working Group 5: Gender and new technologies: teaching the body, health, ICT and visual culture.

Working Group 6: "Gender & Generations". The initial ideas we had brainstormed about and that will be further discussed during this meeting will be if and how to "use" the conference and the conference theme (the politics of location revisited) to do fieldwork in order to collect materials that enable us to reflect on where European gender studies are, both, content-wise, politically and in terms of (genDerational) representation.

Meeting of WINE, Women's Information Network Europe. All participants from Women and Gender Libraries and Information Centers are welcome.

Working group (on Teaching & Learning has initiated and supported the organization of the ATGENDER Spring Conference in Gothenborg, April 2013.

Gender, Sexuality and Law

Gender, materialities and the physical sciences

The Impact of Policies and Practises in Everyday Life

In November 2012, ATGENDER organized a Student Workshop "Transversal Dialogues. Current practices and topics within European Gender and Queer Studies", November, 9th 2012, Humboldt Universität zu Berlin. This workshop served as a platform for a get together of students, researchers and activists with an emphasis on discussing 'hot topics' as well as queer, feminist practices and academic structures in the horizon of political transformations in Europe. The workshop put an emphasis on reflecting upon transformations and restructured universities due to the Bologna process, but also upon the implications of political climates on everyday engagements and practices.

4. Other conferences, workshops and public events where ATGENDER was represented:

Roundtable - "Institutionalization of Gender Studies in Europe and in Turkey", organized by Sabanci University Women's Forum and the Ebert Foundation-Turkey on 9th April, 2012 in Istanbul. The event was chaired by Ayse Gul Altinay (Sabanci University). During the discussion Hulya Durudogan (Koc University) presented their new program in gender studies, and the ATGENDER chair spoke about the plans and activities of ATGENDER.

Conference in Tampere, August 8th to 10th 2012. From all over the world we flew in: Japan, India, US, Germany, Zambia, South Africa, Sweden etc. Women who dedicate their work and often also their lives, to record and disseminate the (her)stories of women. As librarians, information specialists, professors, webmasters, writers and more to participate in the satellite meeting of the IFLA Women, Information and Libraries Special Interest Group. IFLA is short for: the International Federation of Library Associations and Institutions, the leading international body representing the interests of library and information services and their users. Minna, Centre for Gender Equality in Finland hosted the conference.

Conference "Gender meets Sustainability – Sustainability needs Gender" Funded by the German Federal Ministry of Education and Research (BMBF) and the European Social Fund for Germany (ESF) a national conference on the interface of gender issues and sustainable development was held in Berlin on December 10th and 11th 2012. ATGENDER supported the event by making possible the exposition of the book series „Teaching with Gender“ and other materials. It was an opportunity for this large number of participants from all over Germany to hear about ATGENDER and develop internationally.

Working Group meeting "Gender and public history: narrations of the self, constructions of the nation at Sofia University in Sofia, Bulgaria on 14-15 December 2012. The board member Nadezhda Aleksandrova from the host university and Ulla Manns from Södertörns högskola, Sweden were co-organizing the event, in which Annika Olsson, a member of the editorial board of the Teaching with Gender series, was also present. The meeting started with a public presentation of ATGENDER to the local community of gender associations, by Andrea Peto. The Bulgarian Association of University Women (BAUW) and the ATGENDER members initiated an interesting debate about past and future initiatives and teaching methods, gender studies programs and publications. "Teaching with gender" book series received special attention, as the event in Sofia was used for the promotion of the latest volume in the series - "Teaching "Race" with a Gendered Edge", co-edited by Brigitte Hipfl and Kristin Loftsdottir.

5. EU policy related activities

ATGENDER was substantially represented at the Gender Summit 2012, taking place in Brussels 27-28 November 2012. Many of the participants at the Gender Summit, consisting both of academics and policy makers, had a background in technology or science. Many of them were truly interested in increasing gender equality in higher education and research, and making that part of European education policies, as the three resolutions at the closing of the Gender Summit made clear. ATGENDER set up an information desk staffed by the ATGENDER Secretariat (Paulina Bolek, Sosha Nielsen) during the meeting where information about ATGENDER and its work was available. We showed and distributed the books from the teaching series and got many enthusiastic responses and orders. One of the messages we, as the ATGENDER representatives, tried to convey at the Gender Summit addressed the enormous expertise ATGENDER brings together in teaching and training in the field of critical knowledge about gender, women and feminist politics. The ATGENDER Board has also seized the opportunity the European Gender Summit provided to meet key players in the European Gender Equality field in

order to share the results of the Tuning Brochure with policy and decision makers in Brussels. Another point on the agenda of these meetings was to draw attention to the resources ATGENDER has as an umbrella organization for researching, teaching and documenting gender studies and to underline the potential of ATGENDER members contributing to the Horizon 2020. The meetings were organized by Anna Elomaki (University of Helsinki) and Andrea Peto with the help of Shosha Nielsen. The ATGENDER delegation for the different meetings consisted of Aino-Maija Hiltunen, Edyta Just, Berteke Waaldijk, Andrea Peto. During the selection of the MEP it was a key point to include MEPs from all party families as bipartisanship is crucial for archiving goals in EP. The following meetings have been organized with MEPs: Edit Herczog (ITRE, BUDG, FEMM committee) Livia Jaroka (FEMM), Sirpa Pietikainen (FEMM) Zita Gurmai (FEMM).

6. Libraries/documentation centres

With the ambition to create, develop and sustain effective forms for communication and collaboration between its different target groups, ATGENDER has taken part in and supported the following discussions around various ideas to create efficient infrastructures for communication between libraries/documentation centres across Europe:

Pilot project with Women and Gender Information Centres (organized by EIGE, European Institute for Gender Equality). On January 26-27, 2012 a kick-off meeting was held in Vilnius for this pilot project which aims to connect gender libraries/documentation centres in order to make gender related information available to users from one portal, starting with information on Gender Based Violence in Europe. Participants of this pilot project are:

- Aletta, Institute for Women's History in Amsterdam
- Amazone, Resource centre for Equality between Women and Men, Brussels
- Cid Femmes, Centre d'information et de documentation des femmes, Luxemburg
- Gender studies Library at Humboldt University, Berlin
- Kvinnsam, National Resource Library for Gender studies at Gothenburg University.

Through its cooperation with EIGE, ATGENDER hopes that in the future the resources of more than 50 libraries and information centres specialised in women/gender information will become available via one website.

V. Grants & Subsidies

Following the monitoring visit from EACA in the end of November 2012 about the Jean Monnet Grant, the ATGENDER board decided to make a reservation of 14.000 Euro in order to be able to deal with the possibility of non-eligibility.

VI. Membership numbers

2010: 87 individual and student members, 31 institutional members;
2011: 202 individual and student members, 54 institutional members;
2012: 347 individual and student members, 56 institutional members

VII. Plans for the future

1. ATGENDER Spring Conference 26-28 April 2013, Gothenburg, Sweden.

ATGENDER has established a tradition of organizing „Spring Conferences“ dedicated to learning and teaching in women’s, gender and feminist studies. These are the 2010 Spring conference In Brussels the *Tuning Brochure Gender Studies (reference points for design & delivery of degree programmes in gender studies)* was launched; the 2011 conference in Utrecht - Feminist Pasts-Feminist Futures“ teaching, research and documentation were discussed in new ATGENDER working groups.

On 26-28 April 2013 the Swedish Secretariat for Gender Research hosts the ATGENDER spring conference for its members on learning and teaching in gender-, women’s and feminist studies. The conference will combine the following different formats:

- Panels & workshops with papers and cases on pedagogical practices & innovations of feminist pedagogy; learning and teaching in women’s/gender/feminist studies (a call for papers & cases will invite ATGENDER members to present and discuss their experiences, research or plans for learning & teaching and feminist pedagogies).
- Workshops dedicated to preparing new volumes in the ATGENDER book series “Teaching with Gender“.
- Expert meetings of faculty and staff involved in design, quality assurance, accreditation and ranking of academic programmes (BA, MA or PhD) in gender studies. In such meetings the use of EU-tools, such as the Tuning Brochure Gender Studies can be discussed, and it will also be an opportunity to set up an ATGENDER poll of external experts who can play a role in transnational visitation and accreditation procedures.
- Roundtables on the interaction between learning & teaching and documentation, and between learning & teaching and gender equality policies, and between learning & teaching and women’s activism.

- Panel discussions on best practices and on how to produce teaching material in gender studies and how to publish gender studies related research and teaching aids
- Booklaunch for new publications in the ATGENDER book series Teaching with Gender.

2. General Assembly

The yearly General Assembly 2013 for all our members will be held on April 27, 17.00-19.00, at Novotel, Göteborg.

3. 9th European Feminist Research Conference.

ATGENDER has started to organize the 9th European Feminist Research Conference that will take place in 2015.

Signed on behalf of the Board of directors by

Andrea Petö, president, ATGENDER

ATGENDER, UTRECHT

1. BALANCE SHEET AS AT 31 December 2012

	<u>31 DECEMBER 2012</u>		<u>31 DECEMBER 2011</u>	
	€	€	€	€
<u>ASSETS</u>				
<u>CURRENT ASSETS</u>				
<u>Receivables, prepayments and accrued income</u>				
Trade receivables		-		-
Other receivables, prepayments and accrued income				
		<u>8,913</u>		<u>-</u>
		8,913		-
<u>Cash</u>				
		<u>71,807</u>		<u>94,355</u>
		<u>80,720</u>		<u>94,355</u>

	31 DECEMBER 2012		31 DECEMBER 2011	
	€	€	€	€
<u>EQUITY AND LIABILITIES</u>				
<u>Association's equity</u>				
Equity		59,436		81,069
<u>Current liabilities and accruals</u>				
Deferred income	668		7,520	
Other liabilities and accruals	20,616		5,766	
		21,284		13,286
		80,720		94,355

ATGENDER, UTRECHT

2. PROFIT AND LOSS ACCOUNT FOR YEAR 2012

	1 January 2012 until 31 December 2012		1 January 2011 until 31 December 2011	
	€	€	€	€
<u>Contributions</u>				
Fees institutions	23,083		19,950	
Fees individual members	18,067		6,914	
Conference fees	-		16,525	
WISE-contribution	-		6,600	
Miscellaneous	7,798		1,554	
<u>Total Income</u>		48,948		51,143
Cost of staff	21,174		2,714	
Administrative expenses	20,258		7,236	
Cost of activities	29,097		20,853	
<u>Operating expenses</u>		70,529		30,803
<u>Operating result</u>		(21,581)		20,340
Financial income	235		56	
Financial expense	(287)		(104)	
<u>Financial income and expense</u>		(52)		(48)
<u>Result for the period</u>		(21,633)		20,292
<u>Allocation to designated reserves</u>			(6,600)	-
<u>Result</u>		(21,633)		13,692

ATGENDER, UTRECHT

3. NOTES TO THE FINANCIAL STATEMENTS AS OF 31 DECEMBER 2012

3.1 GENERAL

3.1.1 Activities

The purpose of ATGENDER., having its legal seat at Utrecht is (article 4 statutes):

- a. To provide a professional association for academics in the interdisciplinary field of Women's and Gender Studies, Feminist Research and professionals that promote women's rights, gender equality and diversity in Europe.
- b. To advance and disseminate the knowledge and experience from the field of Women's and Gender Studies, Feminist Research, women's rights, gender equality and diversity in Europe and beyond.
- c. To develop and support international cooperation in Women's and Gender Studies and Feminist Research in Europe and beyond.
- d. To support and sustain the institutionalization of Women's and Gender Studies and Feminist Research.
- e. To support the development of education and training programs in Women's and Gender Studies, Feminist Research, women's rights, gender equality, and diversity.
- f. To strengthen the visibility of the field of Women's and Gender Studies and Feminist Research vis-à-vis national, regional, and European funding agencies for research and education.
- g. To foster exchange and cooperation between the academic community and women's organisations, women's documentation centers and libraries, policymakers and NGOs in the field of women's rights, gender equality and diversity, and ambassadors for diversity in profit and non-profit organizations.
- h. To support students and young researchers with an interest in Women's and Gender Studies and Feminist Research.

In order to achieve its purpose, ATGENDER (article 5 statutes):

- a. Organizing an international academic conference on Women's and Gender Studies and Feminist Research every three years.
- b. Distributing a regular electronic or paper newsletter to its members.
- c. Giving access to an electronic mailing list and a website, which might, among other things, provide a database of members and their expertise.
- d. Promoting academic journals in the field of Women's and Gender Studies and Feminist Research.
- e. Delivering policy recommendations in the field of education, research, and gender issues.
- f. Providing a platform for students and young researchers with an interest in the field of Women's and Gender Studies and Feminist Research.

3.1.2 Financial year

The reporting period of the association runs from 1 January up to and including 31 December.

3.2 GENERAL ACCOUNTING PRINCIPLES FOR THE PREPARATION OF THE FINANCIAL STATEMENTS

The company financial statements have been prepared in accordance with Dutch law, taking Title 9, Book 2 of the Netherlands Civil Code as a guidance.

Valuation of assets and liabilities and determination of the result takes place under the historical cost convention. Unless presented otherwise at the relevant principle for the specific balance sheet item, assets and liabilities are presented at face value.

Income and expenses are accounted for on accrual basis. Profit is only included when realized on the balance sheet date. Losses originating before the end of the financial year are taken into account if they have become known before preparation of the financial statements.

3.3 PRINCIPLES OF VALUATION OF ASSETS AND LIABILITIES

Receivables

Upon initial recognition the receivables are included at fair value and then valued at amortised cost, which equals the face value, less any provision for doubtful accounts. These provisions are determined by individual assessment of the receivables.

Designated reserve

Designated reserves are allocated by the board when the board has made restrictions with respect to the allocation and utilization of this part of the equity.

3.4 PRINCIPLES FOR THE DETERMINATION OF THE RESULT

Result determination

The result is determined as the difference between income and the costs and other expenses over the year.

Income on contributions are accounted for in the year in which they were realised.

4.1 NOTES TO THE SPECIFIC ITEMS ON THE BALANCE SHEET

4.1 Cash

	31 December 2012	31 December 2011
	€	€
ING-Bank 5424181	1,807	94,355
ING Savingsaccount	70,000	-
	<u>71,807</u>	<u>94,355</u>

4.2 Association's equity

The association is the result of the strengthened cooperation between academic and social/civil organisations addressing gender, women and diversity developments as has been initiated under ATHENA3, the Advanced Thematic Network of Women's Studies in Europe. At the incorporation of ATGENDER the association was granted the remaining equity under the AOIFE-programme.

	<u>31 December 2012</u>	<u>31 December 2011</u>
	€	€
Equity	52,836	74,469
Designated reserves	<u>6,600</u>	<u>6,600</u>
Balance as of 31 December	<u><u>59,436</u></u>	<u><u>81,069</u></u>

4.2.1 Equity

	<u>31 December 2012</u>	<u>31 December 2011</u>
	€	€
Balance as of beginning of the year	74,469	60,777
Result period	<u>(21,633)</u>	<u>13,692</u>
Balance as of 31 December	<u><u>52,836</u></u>	<u><u>74,469</u></u>

4.2.2 Designated reserves

	<u>31 December 2012</u>	<u>31 December 2011</u>
	€	€
Balance as of beginning of the year	6,600	
Designated result for the period	<u> </u>	<u>6,600</u>
Balance as of 31 December	<u><u>6,600</u></u>	<u><u>6,600</u></u>

The designated reserves are related to WISE, one of the founding institutions of Atgender. The Board has agreed that this reserve would be spend on the organization of Women's World Congresses and the activities of the World Organization of Women's Studies.

4.3 Current liabilities, accruals and deferred income

Deferred income

	<u>31 December 2012</u>	<u>31 December 2011</u>
	€	€
Contribution next year	<u>668</u>	<u>7,520</u>

Other liabilities and accruals

	€	€
Board meetings	2,871	-
Accounting and administrative expenses	2,000	3,310
Jean Monnet Grant	14,866	-
Staff expenses 2011	879	2,456
Bank expenses	-	-
	<u>20,616</u>	<u>5,766</u>

ATGENDER, UTRECHT

5. DETAILED STATEMENT OF PROFIT AND LOSS ACCOUNT FOR THE year 2012

5.1 Cost of Staff

	2012	2011
	€	€
Salary Office manager	19,155	2,456
Internship	1,640	-
Travel expenses	379	258
	<u>21,174</u>	<u>2,714</u>

5.2 Administrative expenses (Staff and Board)

	€	€
Catering board meetings	442	1,012
Accommodation board meetings	16,153	4,309
Accounting and administrative expenses	2,064	1,700
Various	1,599	215
	<u>20,258</u>	<u>7,236</u>

5.3. Cost of activities

	€	€
Publications	7,985	-
Travel expenses activities	968	1,176
General PR expenses	5,697	2,267
Accommodation	14,447	17,050
	<u>29,097</u>	<u>20,853</u>

The costs of publications relate to printer and publisher of the Race Volume, which have been sponsored by Athena. The sponsor amount has been accounted for as miscellaneous income.

In April 2011 the Spring Conference took place in Utrecht. The costs for this activity mainly consists of

accommodation expenses. An amount of EUR 8,790 has not been accounted for in 2011, therefore the expenses are accounted for this year.
In 2012 the European Gender Summit was held in Brussels, total costs amounted to EUR 5,000.



COMPILATION REPORT

To: The Board of ATGENDER

Introduction

In accordance with your instructions we have compiled the financial statements 2012 of ATGENDER, Utrecht, which comprise the balance sheet as at 31 December 2012 and the profit and loss account for the year 2012 and the notes thereto.

Management's responsibility

The distinctive feature of a compilation engagement is that we compile financial information based on information provided by management of the entity. Management is responsible for the accuracy and completeness of the information provided and the financial statements based thereon.

Accountant's responsibility

Our responsibility as accountant is to perform our engagement in accordance with Dutch Law, including professional and ethical requirements issued by our professional institute. In accordance with the professional standard applicable to compilation engagements, our procedures were limited primarily to gathering, processing, classifying and summarizing financial information. Furthermore we have evaluated the appropriateness of the accounting policies which are used to compile the financial statements, based on the information provided by management. The nature of our procedures does not enable us to express any assurance on the true and fair view of the financial statements.

Confirmation

Based on the information provided to us, we have compiled the financial statements using the accounting policies as included in Part 9 of Book 2 of the Dutch Civil Code.

Beverwijk, 19 April 2013

Accountants Adviseurs VANNU



J.P. Wokke RA